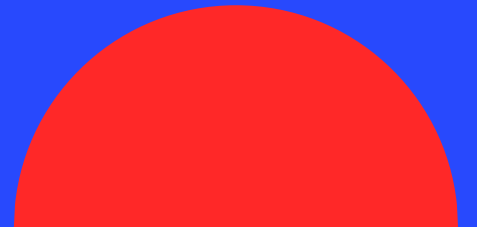
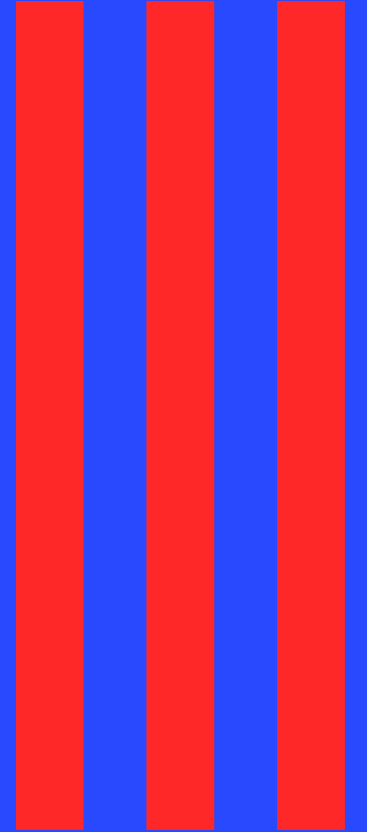
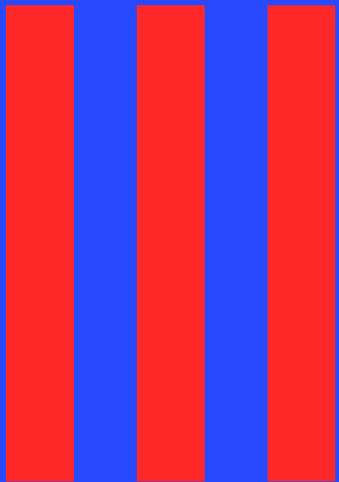
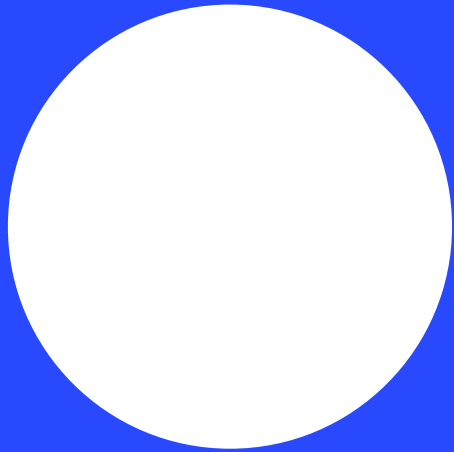


Extension & Revitalization/ Mentoring



Auxiliaries



Which type of auxiliary is yours?

**EXTENSION – STARTING
A NEW AUXILIARY**

**REVITALIZATION – NEW
LIFE AND VITALITY**

**MENTORING – TO ADVISE
AND/OR TRAIN**



Malta

Healthy Auxiliary Toolkit

- [Auxiliary Meeting Checklist for the Auxiliary President](#)
- [Healthy Auxiliary Checklist To-Dos & Deadlines](#)
- [Healthy Communication Phone-Text Tree.doc](#)
- [VFW Auxiliary Health Certificate](#)
- [VFW Auxiliary Meeting Challenges & Solutions](#)
- [VFW Auxiliary Member Questionnaire](#)
- [VFW Auxiliary Sample Meeting Agenda](#)



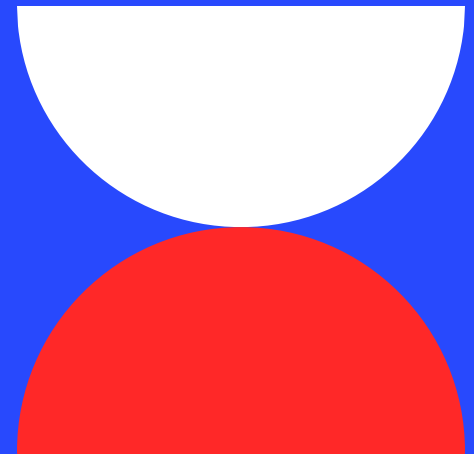
**Is your auxiliary
struggling?**



STRUGGLING AUXILIARIES

**The District President or Official Representative visit can identify the following:
5 Essentials of a Healthy Auxiliary that may not have been met**

- Not attracting new members
- Program reports not completed
- Veterans and families not receiving assistance
- Officers remain the same year after year
- Internal personality issues



Struggling Auxiliary Plan



PERFORMANCE
IMPROVEMENT PLAN



“P I P”

PIP

Department President assigns a PIP team to take the lead.

PIP Team meets with Auxiliary Officers or individuals to identify issues and possible resolution, OR:

PIP Team meets with Auxiliary Officers or individuals and together set goals and develop a plan to achieve goals. Then:

Plan is implemented using NEW PIP form.

Mentoring of Officers and members is a critical part of a “PIP.”

PIP Team attends Auxiliary meetings until issues or goals have been met.

Expected Result

Auxiliary Restored to Healthy



SUSPENSION

RED FLAG AUXILIARY

Simply means it's time to assign a team to work very closely with the Officers and members to bring them back to being a healthy Auxiliary.

- The Department President requests the Auxiliary be put on Suspension.
- A team is assigned to attend meetings and report findings to the Department President.
- Usually, a minimum of 90 days with monthly team reports.
- Mentoring is a huge part of the suspension process.
- Remove from suspension and continue mentoring.



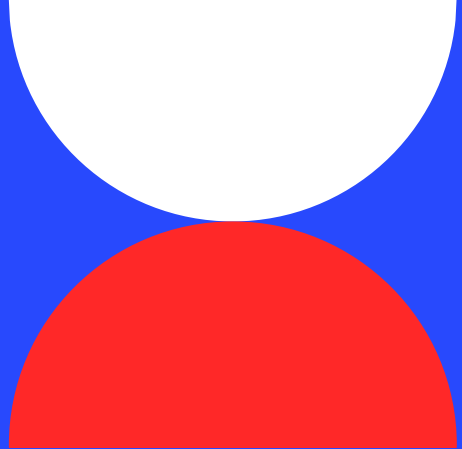
Training & Educating



Mentors



Mentors are both counselors and cheerleaders!



**YOU CAN'T STOP THE
WAVES, BUT, YOU CAN
LEARN TO SURF!!!**



Extension – Revitalization Awards

(A drawing will be held for each category)

\$10 District President who assists the Department Chief of Staff with a struggling auxiliary.

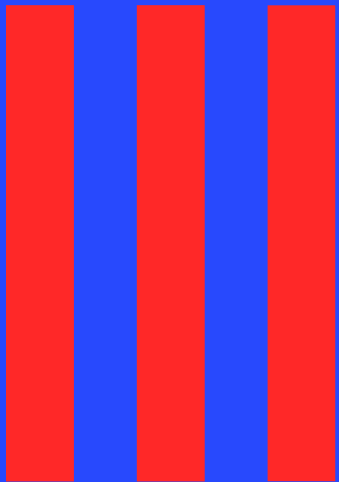
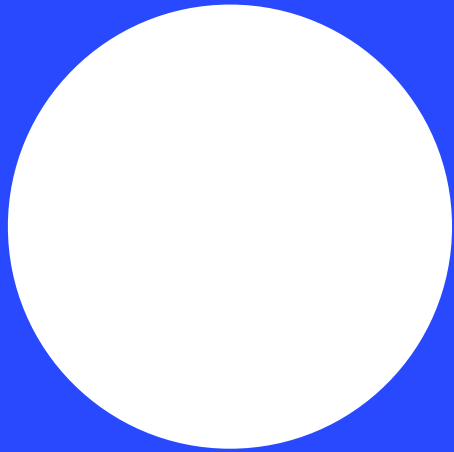
\$10 District Chief of Staff, District President, or auxiliary member who forms a new auxiliary between July 1, 2025 and February 28, 2026.

\$10 District Chief of Staff who sends a report of their Fall District Meeting using the Building on the VFW Auxiliary Foundation materials for training.

\$10 District Chief of Staff or District President who assists with rejuvenating or revitalizing a struggling auxiliary. (Must be approved by Department President.)

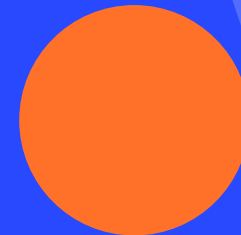
\$10 PIP (Performance Improvement Plan) Team member who helps identify issues, helps with resolution, sets goals and helps develop a plan to achieve those goals in order to restore an auxiliary to a healthy status.

Have fun!
Get people talking!



Remember:

**“Everybody’s going surfin’
Surfin’ VFWA!!!”**



Thank you

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